MISSOURI
Department of Corrections

FY 2022 (July 1, 2021 through June 30, 2022)

ASPIRATION	We will improve lives for safer communities		
THEMES	Safer work environment	Improving workforce	Reducing risk & recidivism
INITIATIVES	**STAFF FOCUS** • Implement automated time keeping in Division of Adult Institutions • Implement staffing pattern & shift analysis to support institutional missions • Develop MOCIS prioritization **WORKSITE FOCUS** • Review and update external classification system for prison security • Upgrade institutional perimeters **ENHANCED TRAINING EFFORTS** • Implement a learning management system for staff training	**STAFF FOCUS** • Begin onboarding for supervisory staff • Enrich and promote employee wellness program • Incorporate trauma support for staff • Expand COI and Cook recruitment efforts • Offer "The Corrections Way" training to frontline staff • Transform the Department Training and Staff Development Academy • Incorporate Succession Development strategy • Implement onboarding for frontline staff **CORRECTIONS BRAND FOCUS** • Redevelop the intranet • Develop equity, diversity and inclusion strategy (EDI) **EFFICIENT OPERATIONS** • Adopt a trauma informed culture	**PRISON RELEASE FOCUS** • Expand Ashland University education program • Deploy integrated mental health and substance use treatment philosophy and standards across Department **COMMUNITY SUPERVISION FOCUS** • Repurpose Kansas City Reentry Center • Design program model for court referred short-term offenders. **EVIDENCE BASED DECISION MAKING** • Fortify quality control and quality assurance support for correctional programming

Last updated 12/13/2021